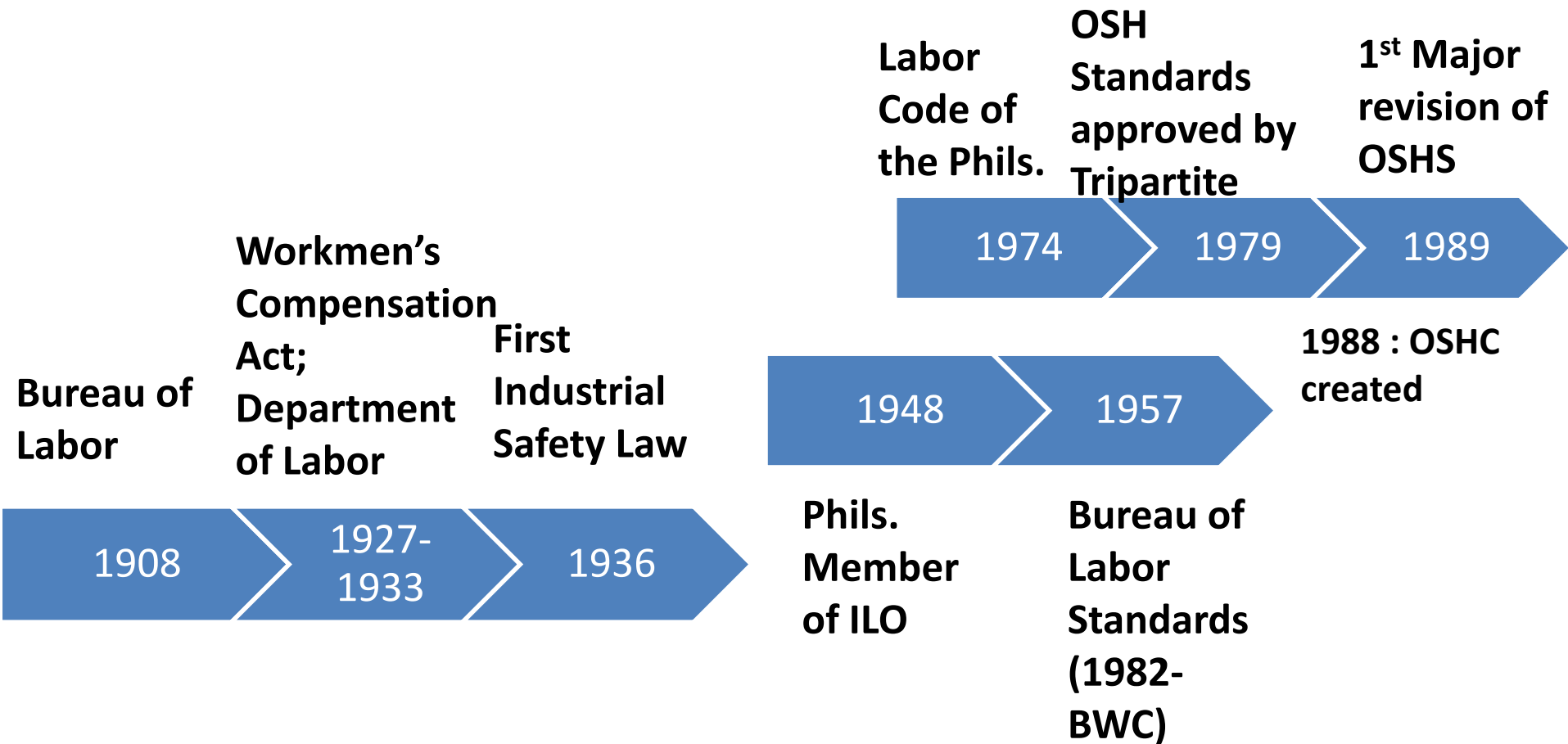


Ensuring Decent Work through Safety and Health Policies

**Ma. Teresita Somera-Cucueco, MD, MOH, CESO III
Director, BWC**

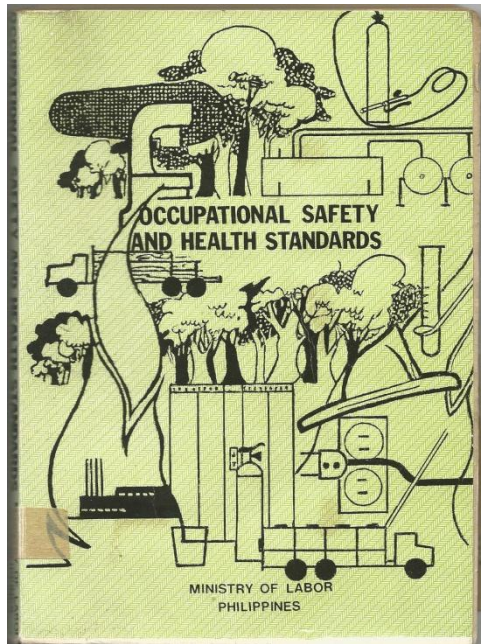
Significant Timelines on OSH



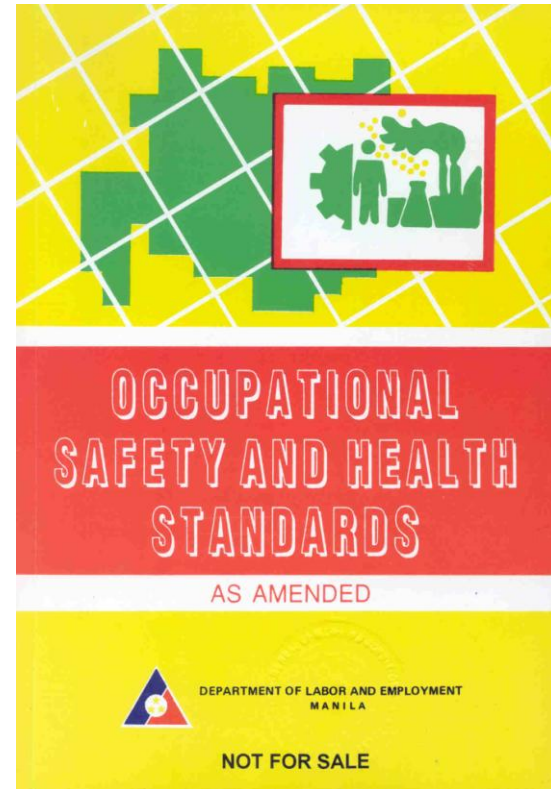
Creation of OHNAP and PCOM

- 1966- Industrial Medical Association of the Philippines (IMAP)
 - POIMA
 - PCOM
- 1969 –OHNAP
 - 1979- BOSH for nurses

Occupational Safety and Health Standards



1978: 26 Rules



1989: 30 Rules

Rules of the Occupational Safety and Health Standards

1000	General Provisions	1160	Boiler
1010	Other Safety Rules	1170	Unfired Pressure Vessels
1020	Registration	1180	Internal Combustion Engine*
1030	Training & Accreditation	1200	Machine Guarding
1040	Health & Safety Committee	1210	Electrical Safety
1050	Notification & Keeping of Occ. Illnesses & Injuries	1220	Elevators & Related Equipment
1060	Premises of Establishments	1230	Identification of Piping System
1070	Environmental Control	1240	Power Piping Lines *
1080	Personal Protective Equipment	1410	Construction Safety
1090	Hazardous Materials	1420	Logging
1100	Gas & Electric Welding & Cutting Operations	1940	Fire Protection & Control
1120	Hazardous Work Processes	1950	Pesticides & Fertilizers
1140	Explosives	1960	OH Services
1150	Materials Handling & Storage	1970	Fees
		1980	Authority of LGUs
		1990	Final Provisions

OSH in 1990's

- Increasing Economic Growth
- Construction Boom
- Enhanced awareness on Occupational Safety and Health
- Increasing work-related injuries, illness/ fatalities
- Emerging Health Issues: HIV/AIDS
- International Cooperation and Partnerships on OSH enhanced: ILO, JICA, WHO

DOLE Issuances 1990-2000

- DOLE Memorandum Circular (MC) No. 02 series of 1998 -Guidelines for Classifying Hazardous and Non- Hazardous Establishments, Workplaces and Work-processes
- DOLE Department Order 13 s. 1998 – Guidelines governing Occupational Safety and Health in the Construction Industry

OSH Concerns in 2000

- Increasing demand for OSH training and need for safety and health officers
- Emerging Health Issues:
 - SARS, Anthrax, other biologic hazards
 - TB, Hepatitis B
- Entry of Business Process Outsourcing (BPOs) including Call Centers
- Increasing Accidents in Shipbuilding
- Legislation with workplace concerns: RA 9165- Comprehensive Dangerous Drugs Act of 2002

OSH Concerns from 2010 onwards

- Increasing Accidents in Construction, Transportation, Manufacturing and Mining
- Ratification of ILO Conventions and other International Agreements with OSH components
 - Maritime Labor Convention
 - Domestic Work Convention
 - Globally Harmonized System of Chemical Labelling
- Climate Change
- Increasing cases of work-related diseases

DOLE Issuances

ISSUANCE	TITLE
DO 53-03	Guidelines for the Implementation of Drug-Free Workplace Policies and Programs for the Private Sector
DO 73-05	Guidelines for the Implementation of Policy and Program on Tuberculosis (TB) Prevention and Control in the Workplace
DO 102-10	Guidelines for the Implementation of HIV and AIDS Prevention and Control in the Workplace Program
DA 05-10	Guidelines for the Implementation of a Workplace Policy and Program on Hepatitis B

DOLE Issuances

- Construction Safety JAO-MOA: Memorandum of Agreement (MOA)- Joint Administrative Order No. 01 s 2011
 - Need for Construction Safety and Health Program Prior to issuance of Building Permit
- DOLE DO 118-2012: Employment and Working Conditions of BUS Drivers and Conductors

DOLE Issuances

- DOLE Department Order 128-13: Amending Rule 1414 on Scaffoldings of the 1989 Occupational Safety and Health Standards, as amended
- Batas Kasambahay Law
- Maritime Labor Convention Law-
 - DOLE DO 132-13-Guidelines on Maritime OSH
- **Department Order No. 136-14:** Guidelines for the Implementation of Globally Harmonized System (GHS) In Chemical Safety Program in the workplace

DOLE Issuances

- Department Order No 154 Series 2016: Safety and Health Standard on the Use and Management of Asbestos in the Workplace
- Labor Advisory No. 04 Series 2016: Working Conditions in the Movie and Television Industry
- Labor Advisory No. 03 Series 2016: Safety and Health Measures and Control Heat Stress at the Workplace

Updating OSH Standards

- Revision in 1989
- 1990 onwards
 - At least 15 DOLE issuances
- 2016: Proposal to update/revise the OSH standards
 - Risk-based approach
 - Add penalties

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Updating OSH Standards

- Changing Work Environment
 - Telework
 - Shift work
- Informal Sector
- Micro and Small Enterprises
- Vulnerable Sector
 - Young workers
 - Migrant workers
 - Women workers
 - Disaster/emergency response workers

Updating OSH Standards: OSH Policy Issues with the transition towards environmentally sustainable economies and societies

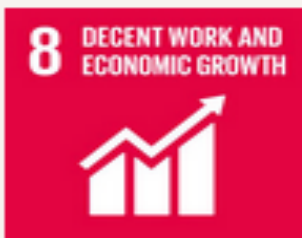
- Promotion of safety and health of all workers is fundamental in achieving green and sustainable economies. However, green materials, technologies and processes may lead to new OSH hazards and risks that have not been previously identified or have not been fully understood.
- Research is essential in building knowledge and information in addressing OSH risks, in developing appropriate control measures and in enhancing skills for those who work with new technologies, processes and materials.
- The waste management and recycling industry is expected to generate more employment as nations transition to green and sustainable economies. Shift to renewable energy will also produce exposure to hazards to safety and health brought about by wind and solar energy technologies. Consequently, OSH guidelines and standards must be fine-tuned to adequately protect workers exposed to hazards such as biological agents, chemicals from e-wastes, potential for injuries when working at heights, etc



International
Labour
Organization



Goal #8



Promote
sustained,
inclusive and
sustainable
economic

growth, full and productive
employment and decent work
for all >

This global goal, reinforced by specific targets on the provision of social protection, eradication of forced and child labour, increasing productivity, addressing youth employment, SMEs and skills development, is an indispensable response to the economic and social needs of people and governments everywhere.

Mechanism towards OSHS Revision:

- Multisectoral Consultations
 - Gap analysis
 - Recommendations
- Evidence-based
- Consensus Agreements
- Endorsed by the Tripartite

THANK YOU.